



OVERVIEW

- I. Key Goals and Deliverables
- **II. Client Segments**
- III. Pain Points
- IV. Decision Drivers
- V. Market Sizing
- **VI. Strategy**
- VII. Next Steps
- VIII. Closing
 - IX. Resources





KEY GOALS & DELIVERABLES

KEY GOALS

- Understand the client landscape of A-S Medication Solutions
- Define and prioritize target segments
- Understand client needs and market dynamics
- Quantify market opportunity
- Develop actionable strategies and recommendations

DELIVERABLES

- Summary report document
- Summary report slide deck
- Actionable strategies and recommendations to prioritize key client segments and needs



MOST RESPONSIVE SEGMENTS

| Segment | Needs | |
|-------------------------|---|--|
| Employer Health Clinics | Improve adherence and health outcomes Reduce overall healthcare costs Demonstrate ROI and cost-effectiveness | |
| Urgent Care Centers | Fast and efficient dispensing Simplified workflows Reliable inventory & compliance support | |
| Direct Primary Care | Affordable, transparent medication pricing Seamless dispensing workflows Integration with existing systems | |
| Orthopedic Clinics | Tailored formulary Convenient access to medications Compliance with bundled payment and surgical safety standards Support for Workers' Comp dispensing and billing | |
| Student Health Centers | Affordable and accessible medication options Mail-order flexibility and reliability Integration with campus health systems | |

OTHER CLIENT SEGMENTS

| Segment | Need | |
|---------------------------|--|--|
| Specialty Clinics | Tailored medication solutions for complex/chronic conditions | |
| Community Health Care | Affordable access to medication for underserved populations | |
| Telehealth Providers | Remote dispensing and seamless digital integration | |
| Behavioral Health Clinics | Medication support for mental health treatment | |
| Primary Care Centers | Broad, cost-effective medication access for general health needs | |
| Retail Clinics | Fast and convenient dispensing for walk-in patients | |



PAIN POINTS

POTENTIAL CLIENTS

- 1. Cost
- 2. Timing
- 3. Workflow
- 4. Willingness
- 5. Contract Length

CURRENT CLIENTS

- Repackaging
- Backorder notifications, ETA, too much backorder
- Auto-refills
- Updates & training for new hires/training refreshers



DECISION DRIVERS



Easy Workflow



Cost



Adherence



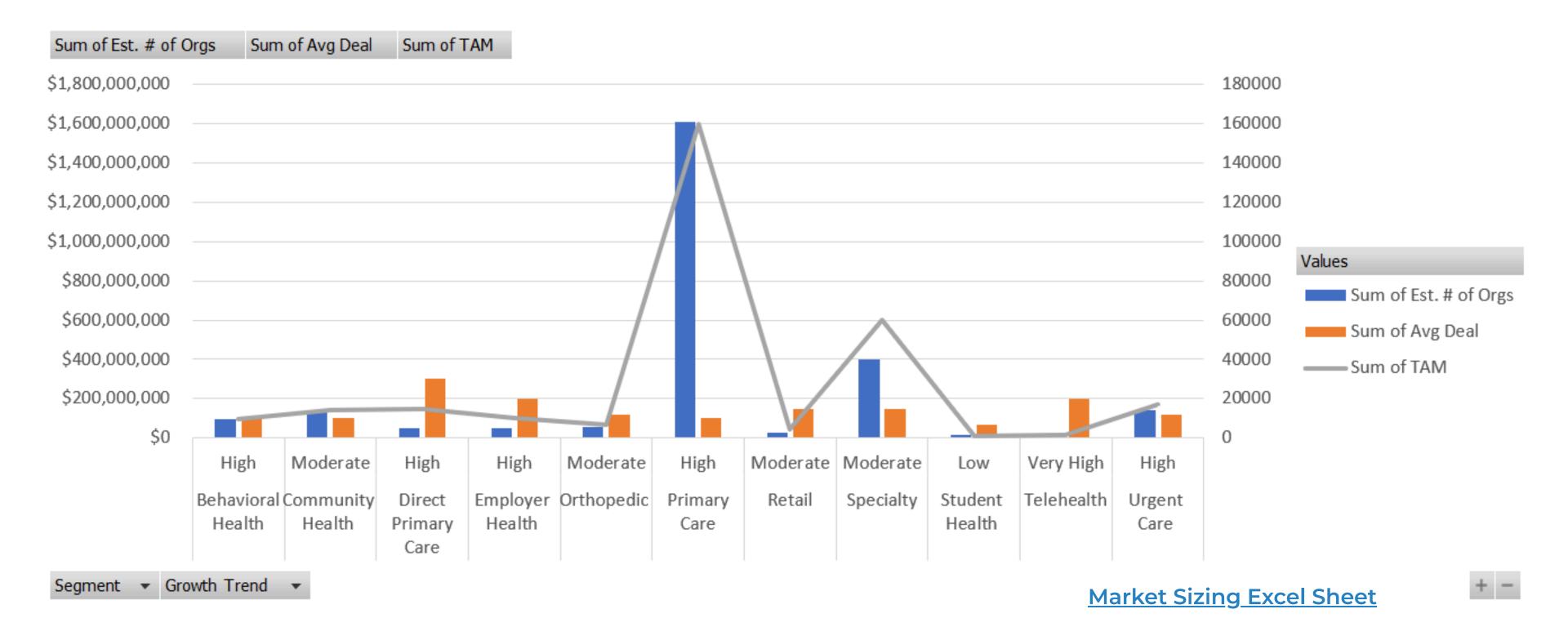
Trust



Potential Profit



MARKET SIZING OVERVIEW





MARKET SIZING

LARGEST OPPORTUNITY

- Primary Care by far
- Specialty and Urgent Care follow

UNDERSERVED OPPORTUNITIES

Niche Target & Innovation

Telehealth has a relatively low
 TAM but very high growth

Premium Market

• **DPC** has a smaller org base but a relatively high average deal size



MARKET SIZING

HIGH GROWTH SEGMENTS

- Telehealth (very high)
- Primary Care
- Urgent Care
- Employer Health
- DPC
- Behavioral Health

COMPETITUE INTENSITY

- Urgent Care and Telehealth
 have very high competitive
 intensity
- Primary Care & Specialty also have high competition



STRATEGY OVERVIEW

OBJECTIVES

MESSAGING THEMES

Value Based Messaging

"Simplified dispensing, maximized value."

Pain Point Alleviation

"Flexible, profitable, and patientcentered."

Trust Building

"Your pharmacy partner in patient outcomes."



Value Based Messaging

ADDRESS:

Cost Savings

Workflow Simplicity

Profitability

WHY?

Found that clients care most about cost, the simplicity of workflow, and profitability when it comes to making a decision



Pain Point Alleviation

ADDRESS:

Timing Transparency

Contract Flexibility

Communication Issues

WHY?

Found that potential clients most often ask questions about the timing of the implementation process and contract length



Trust Building

ADDRESS:

Adherence Support

Training Refreshers

Transparency

WHY?

Found that clients value adherence support, and most often complain about training for new staff and lack of transparency in backorders and their ETA



STRATEGY PER SEGMENT

| Segment | Targeting Strategy | Messaging |
|----------------------------|---|--|
| Employer Health Clinics | Cost Formulary control Adherence ROI Employee health outcomes | "Lower your healthcare spend while improving employee wellness." |
| Urgent Care Centers | SpeedWorkflow integrationOnsite dispensing | "Fast, seamless dispensing that keeps your urgent care truly urgent." |
| Direct Primary Care | AutonomyCost controlSimplified pharmacy solutions | "Empower your practice with direct, affordable pharmacy access." |



STRATEGY PER SEGMENT

| Segment | Targeting Strategy | Messaging |
|---------------------------|---|--|
| Orthopedic Clinics | Pain managementFormulary customizationAdherence | "Support recovery with tailored dispensing and streamlined workflows." |
| Student Health Centers | AdherenceCost/affordabilityMail order flexibility | "Affordable, accessible pharmacy care for healthier campuses." |



NEXT STEPS

1. Make Improvements

- a. Workflow
- b. Cost transparency
- c. Training & support
- d. Tailored outreach

2. Inform the Sales Team

a. Present strategy & improvements

3. Implement Strategies

- a. Value based messaging
- b. Pain point alleviation
- c.Trust building





CLOSING

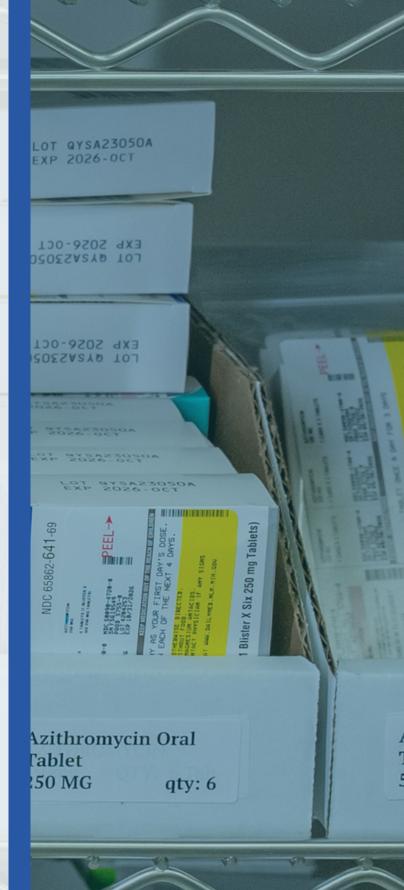
Focus Going Forward:

- Address pain points and key decision drivers by making improvements in our processes
- Tailor marketing and sales efforts to each segment
- Overall, we must present value, alleviate pain points, and build trust with our current and potential clients to improve our sales and marketing effectiveness

Questions?







Column, bar, and pie of single category, such a by each salesperson. Furtherns show each category's Party Shows a page of the show each category's Party Shows a page of the show each category's Party Shows a page of the shows



WORKFLOW

- Simplify the workflow
- Demo workflow/video to show workflow in real time
- Testimonials of how easy the workflow is
- Give numbers for the speeds



COST TRANSPARENCY

- Develop cost calculator
 - Use in sales process & website
- Give real ROI numbers



TRAINING AND SUPPORT

- Streamline the onboarding process (in progress)
- Offer refresher training
- Offer training for new staff
 - Videos or implement time for onboarding staff to perform training



TAILORED OUTREACH

- Produce ads, social media posts, sales materials, & presentations
- Custom ads per segment
 - Google ads
 - Social media ads



UNDERSERVED MARKETS

- Men's Health
- HRT
- Correctional Health & Juvenile
 Detention Facilities
- Nursing Homes
- Community Mental Health Centers



BUYING PERSONAS

PATTY



Practice Manager

Manages daily operations, scheduling, staffing

Goals

- Refine the workflow
- Maximize revenue
- Improve patient adherence

Pain Points

- Patient satisfaction
- Cumbersome workflow

Decision Making Process

 Evaluates based on usability and ROI

CARL



Medical Director

Oversees clinical quality, protocols, and provider performance

Goals

- Improve care outcomes
- Improve data visibility
- Adopt clinically sound tools

Pain Points

- Provider resistance to change
- Lack of actionable data

Decision Making Process

Skeptical of sales-heavy messaging

TONY



IT Director

Manages infrastructure, integrations, cybersecurity, and vendor onboarding

Goals

- Ensure uptime
- Minimize risk
- Simplify tech stack

Pain Points

- Integration issues
- Compliance complexity

Decision Making Process

Technical specs & security protocols



BUYING PERSONAS

FAITH



Finance Director

Oversees purchasing, vendor contracts, and budget approvals

Goals

- Reduce costs
- Ensure vendor accountability
- Maximize value

Pain Points

- Long sales cycles
- Hidden costs

Decision Making Process

- Data-driven
- RFO platforms

WENDY



HR Manager

Manages employee health programs & vendor partnerships

Goals

- Improve employee health
- Reduce absenteeism
- Demonstrate ROI

Pain Points

- Low engagement
- Unclear outcomes

Decision-Making Process

• Seeks proven engagement strategies and outcome data



CLIENT NEEDS

IN RELATION TO OUR SERVICES

| Service | Need | Expectation |
|--------------------|---|---|
| On-Site Dispensing | Improved medication management; better patient adherence | Shorten wait times Improve patient relationship Make patient lives easier |
| Mail Order | Convenience for patients | Improve patient adherenceImprove patient convenience |
| Claim Adjudication | Improved compliance; claims management | Manage claimsAdjudication |

CLIENT NEEDS

IN RELATION TO OUR SERVICES

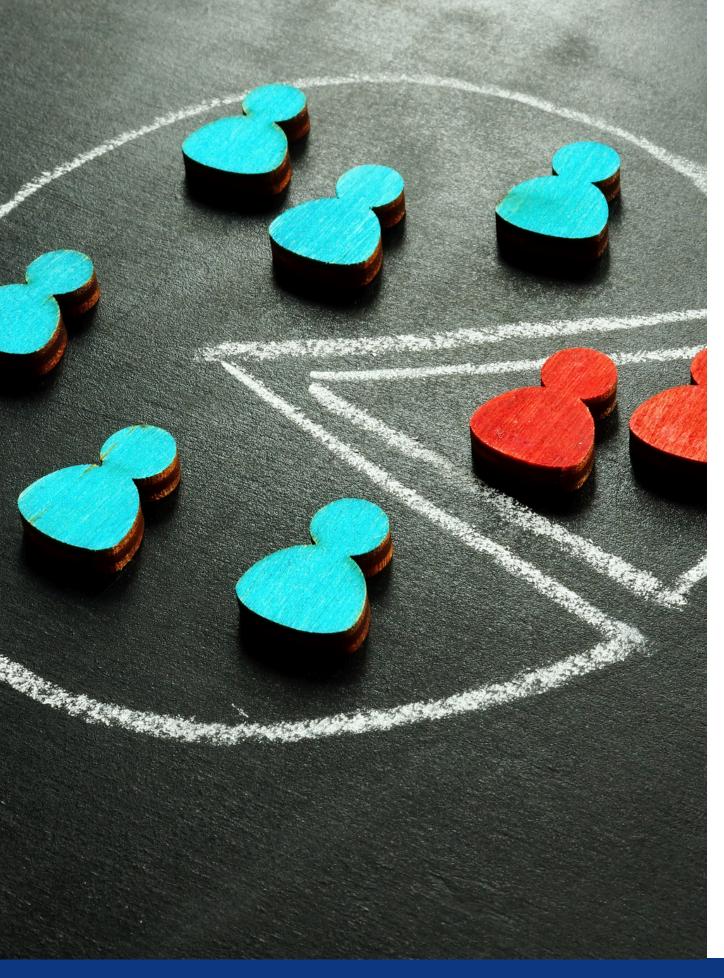
| Service | Need | Expectation |
|--------------------------------|---|-----------------------------|
| Retail Card Program | Improved compliance; claims management | Set pricing for medications |
| Rebate Program | Increase revenue | Make rebates on meds |
| Full-Service Pharmacy Solution | Rx medications | • Rx medications |

REGULATORY & REIMBURSEMENT INFLUENCES

| Segment | Regulatory Influences | Remibursement Models |
|---------------------------|---|---|
| Orthopedic Clinics | CMS bundled payments for joint replacements Surgical safety standards HIPAA | Fee-for-serviceBundled payments |
| Primary Care | Value-based care initiativesTelehealth parity lawsHIPAA | CapitationFee-for-serviceValue-based care |
| Student Health Centers | FERPA HIPAA State immunization laws Campus-specific policies | Institutional fundingStudent health feesLimited insurance billing |

REGULATORY & REIMBURSEMENT INFLUENCES

| Segment | Regulatory Influences | Remibursement Models |
|----------------------------|--|---|
| Employer Health Clinics | OSHA HIPAA ERISA Wellness program regulations | Employer-fundedDirect contractingCapitation |
| Urgent Care Centers | State licensureEMTALAHIPAA | Fee-for-serviceValue-based care |



MARKET SIZING

STRATEGIC IMPLICATIONS

- Prioritize Primary Care and Specialty for broad market coverage
- Explore Telehealth and DPC for innovation and premium offerings
- Monitor Urgent Care and Behavioral Health for competitive positioning
- Consider Community Health and Employer
 Health for stable, moderate growth
 opportunities

